

MT. HOOD HOSPICE
JOB DESCRIPTION

POSITION – Social Worker

LOCATION – Sandy, OR

REPORTS TO – Executive Director, Under Supervision of Medical Director

DESCRIPTION:

Not for profit hospice looking for a full time 32-40 Hours a week. Develops bereavement plans of care and coordinates grief support groups for local community. Provides bereavement education/support to hospice families and community. Back-up person to the FT MSW.

SUMMARY:

The person in this position will provide direct casework and counseling services to the patient/family as directed by the plan of care. The social worker provides psychosocial assessments and develops a corresponding care plan as coordinated with the Interdisciplinary Team and/or RN Case Manager.

QUALIFICATIONS:

Master of Social Work (MSW) degree from a school of social work accredited by the Council on Social Work Education

Current state licensure or licensure application in process

Strong interpersonal and communication skills required

Experience in health care and clinical social work preferred

Knowledge of the process of death, dying and bereavement required

Understanding of psychosocial factors operative in terminally ill patients and families required

RESPONSIBILITIES (including, but not limited to):

1. Participates in admissions with the nurse when available. Provides informational visits to prospective patients and families when requested.
2. Performs an initial and comprehensive assessment within 5 days of admission to Mt. Hood Hospice that evaluates the current needs of the patient/family/caregiver collecting data to create an individualized plan of care in collaboration with the interdisciplinary team.
3. Ability to plan, organize and carry out work effectively in an interdisciplinary team setting and ability to work without direct supervision within professional scope of practice.
4. Excellent verbal and written communication and problem-solving skills.
5. Awareness of own beliefs, attitudes, faith and fears concerning dying and death.
6. Sensitivity to the needs and experiences of others. Nonjudgmental attitude toward persons of differing standards, values and lifestyles.

7. Must follow agency policies and procedures including safety regulations and infection control procedures.
8. Ability to provide for patients/families in residences that may be unsanitary, unclean, cluttered and/or in poor repair. Possible exposure to secondhand smoke and/or inadequate ventilation or temperature controls.
9. Thorough understanding of family dynamics and ability to relate supportively to both patient and family.
10. Must exercise appropriate judgment and procedures for dealing with patient/families/ caregivers who may be judgment impaired, socially inappropriate and/or may exhibit difficult behaviors including potential for verbal or physical abuse.
11. Ability to learn and use computers/software for electronic medical record keeping. Use of the laptop in the field/patient home will be required.
12. Ability to carry and respond to a cell phone.
13. Assist the physician, other members of the interdisciplinary team, and the family in understanding the significant social and emotional factors related to the patient's terminal illness.
14. Participates in the development of the patient/family plan of care and discharge plan as necessary as part of the interdisciplinary team.
15. Prepares clinical, progress, and summary notes as requested in a timely manner.
16. Provides consultation and assistance to the interdisciplinary team and patient/family in understanding the social and emotional factors related to the patient's illness.
17. May work with RN Case Manager or Director of Clinical Services concerning details of prior authorizations, frequency of visits, etc.
18. Acts as liaison with nursing homes, adult foster care homes, and other alternative living situations.
19. Attends conferences, in-services and meetings as indicated.
20. Maintains high standards of professional practice by adhering to ethics of the profession and keeping abreast of the latest professional advances.
21. Participates in Quality assessment and performance improvement programs.
22. Serves in a collaborative/supporting role with MHH grief groups.
23. Participates in the Volunteer Training Class when requested.
24. Participates with Community Outreach groups as needed.
25. Completes documentation by end of work day but no later than midnight on same day visit was done. Documentation is clear, concise and includes collaboration and teaching provided.

APPLY TO/QUESTIONS:

Post Office Box 1269 in Sandy, OR 97055 or call for more information, 503-668-5545.