Job Title/Position: Medical Social Worker
Reports To: Support Services Coordinator
Classification: Hourly / Non-exempt
OSHA Exposure Category I
Updated: June 16, 2023

Partners In Care is seeking a Medical Social Worker to support patients and their families navigate planning for their end-of-life care.

Start a rewarding career with the leading hospice, home health, and palliative care provider in Central Oregon.

Who We Are

As the largest and oldest provider of home health, palliative care, and hospice services in Central Oregon, and one of the largest in Oregon, we provide care to communities throughout Deschutes, Crook, and Jefferson counties. Partners In Care is unique among other service providers as an independent 501(c)3 nonprofit, managed and operated by executives and medical professionals who live in Central Oregon. Our largely mobile workforce of over 200 employees serves patients and their families in a 10,000 square mile area. About 150 local volunteers work with Partners In Care in fundraising, resource coordination, and other areas of community support. As the name Partners In Care suggests, our multi-disciplinary team not only serves patients and families, but it's also a valuable partner with other community resources and organizations, coordinating care and meeting a broad spectrum of needs for many population segments.

Partners In Care offers career opportunities that support patients and their families during their most difficult and challenging times – recovering from surgery, living with a chronic or serious illness, coping with a terminal condition, or dealing with the loss of a loved one. You will gain valuable experience in a special medical field, expand your knowledge, and make a real impact on the lives of others. A career at Partners In Care isn’t just a job for our employees – It’s a way of getting more out of life and giving back to your community. If you’re looking for fulfilling work, a career at Partners In Care may be right for you.

What you will do

The Medical Social Worker provides counseling and related support services to assist in meeting the identified psychosocial needs of patients and families enrolled in Hospice, home health and other Partners In Care programs/services.

Responsibilities

- Complete comprehensive psychosocial assessments on patients/families referred for Home Health and Hospice services.
- Contribute to the Interdisciplinary Plan of Care by establishing goals and interventions based on patient/family psychosocial issues and needs identified in the assessment process.
• Provide a range of professional Social Work services to referred patient/families appropriate to address identified needs, including, but not limited to ongoing assessment services; counseling; emotional support; home care planning; patient/family education; resource identification; information and referral; advocacy and other supportive services.
• Function as a member of the Interdisciplinary Care Team; coordinate / consult with other Team members to ensure timely and appropriate deliver of Social Work services to patients and families and ongoing continuity of care.
• Collaborate with Bereavement services to complete risk assessments for identified primary bereaved both prior to and after a patient’s death as indicated. Assist with follow-up Bereavement support as indicated. Assist with facilitating Bereavement support groups as indicated.
• Collaborate with other departments such as Transitions and Volunteer services to assists in meeting identified needs of patients/families.
• Establish/maintain collaborative relationships with related community agencies/resources to support patient/family care and identified psychosocial needs.
• Promote and assist with education and support activities to related community agencies/resources.

The above statements are meant to be a representative summary of the duties of the Medical Social Worker position.

Qualifications
• Graduate of a Master’s program in social work accredited by the Council on Social Work Education.
• Licensed clinical social work certification (LCSW) preferred.
• Experience in providing Social Work services in a hospice/home health care or hospital setting.
• Experience/understanding of psychosocial issues related to illness and end of life care.
• Experience/ability to work as part of an Interdisciplinary Team.
• Current automobile insurance required.
• Valid Oregon driver’s license and/or reliable transportation required.
• Current CPR card required.
• Adequate verbal, written, and organizational skills needed to perform job functions.

Supervisory Responsibility
• This position has no supervisory responsibilities.

Work Environment
• May be exposed to infections and contagious diseases. Contact with patients under wide variety of circumstances.
• May be exposed to/occasionally exposed to patient elements. Subject to varying and unpredictable situations.
• Handles emergency or crisis situations.
• OSHA exposure category 1: Position includes tasks that involve exposure to blood, body fluids, tissues.
Required Personal Protective Equipment as conditions warrant:
- Gloves, gown, mask, mask with shield, goggles, shoe covers, bouffant cap.

Environmental Conditions
- May be exposed to extremes of heat and cold in all weather conditions. Must drive in various weather conditions on roads in varying degrees of repair.

Travel
- Local / regional travel by personal vehicle during the working day, centralized from the Bend office and extending throughout Central Oregon.

Position Type/Expected Hours of Work
- The general hours of work and days are Monday through Friday, 8:00 a.m. to 5 p.m. Occasional evening and weekend work may be required as job duties demand.

Employees benefits
- Two medical plan options
- Two dental plan options
- Life & Disability
- Vision
- Employee Assistance Program
- Flexible Spending Plans
- Aflac and Legal Shield (both voluntary)
- MASA – voluntary transportation benefit
- 403b retirement savings with employer match
- Paid time off
- Comprehensive orientation and ongoing education and support
- Fun social gatherings and celebrations

Partners In Care is an Equal Opportunity Employer dedicated to providing a diverse, equitable, and inclusive work environment. We do not discriminate on the basis of race, color, national origin, physical characteristics, age, religion, creed, gender, gender expression, sexual orientation, marital status, mental or physical disability, or veteran status. In accordance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973, the organization provides reasonable accommodation to assist individuals in performing their essential duties required by their job. All qualified candidates legally able to work in the United States are encouraged to apply.

I have received, read, and understand this job description.

Employee Signature: __________________________ Date: ________________