

Agency Name

Partners In Care

Position Title

Hospice RN Case Manager in Bend and Redmond-Oregon

City where Position is Located

Bend, Oregon

Position Description

Hospice RN Case Manager in Bend and Redmond-Oregon

\$2000.00 sign on bonus

Partners in Care is seeking a full time Hospice RN Case Manager in Redmond, Oregon. The RN plans, coordinates, implements hospice services, and is experienced in nursing, with an emphasis on community health education.

Who we are

At Partners In Care, our employees and volunteers are our greatest asset. Our core values include respect, compassion, quality, integrity, and community. We take pride in having employees who are exceptionally skilled and enthusiastic about their work. Our organization has achieved a five-star rating in both our Hospice and Home Health work.

Partners In Care is the oldest and finest hospice and home health organization in Central Oregon, emphasizing respect, compassion, and support within a family centered, full-service program. Partners In Care provides post-acute care to residents throughout a 10,000 square mile region of Central Oregon who are medically fragile, experiencing chronic and serious illness, recovering from surgery, or need end-of-life care at home or in our hospice in-patient facility called Hospice House. As an independent non-profit organization, Partners In Care works in close partnership with the patient or client's family, the community, and other care organizations to ensure quality care.

Job Responsibilities:

Completes an initial comprehensive and accurate assessment of patient and family to determine hospice needs. Provides a complete physical assessment and history of previous illness(s) and uses the health assessment data to determine appropriate diagnosis and need for other disciplines and resources. Develops an individualized care plan, which establishes goals based on nursing diagnosis and incorporates therapeutic nursing actions. Includes the patient and the family in the planning process. Makes necessary revisions to the care plan as patient status and needs change. Completes and updates the ongoing assessments and care plan as patient's status changes.

- Applies nursing principles and techniques in the treatment of patients.
- Provides nursing care, emotional support, and education to the patient/family/ caregiver.
- Administers medications and treatments as prescribed by the physician.
- Ensures that arrangements for equipment and other necessary items and services are available.
- Provides health care instructions and education to the patient and or family as appropriate per assessment plan and patients' caregivers' ability to learn.
- Adapts teaching styles to meet patients and family's needs.
- Communicates with all members of the healthcare team to promote coordinated, efficient care and documents coordination of care with all involved with patient care.

The above statements are meant to be a representative summary of the duties of the Hospice RN Case Manager position.

- Excellent people skills
- A passion for providing the best care for patients and families
- Provide compassionate care with dignity to all we serve
- Graduate of an accredited school of nursing and licensed in the State of Oregon

- Experience: 1-2 years of recent medical/surgical care experience in an institutional setting. Ideal candidates will possess 1-2 years of home health or hospice experience.
 - Licenses/Certificates/Registration: Oregon State Registered Nurse licensure required. American Heart Association BLS required. Current automobile insurance required. Valid Oregon driver's license and reliable transportation required.
 - Additional requirements: Travel required throughout Partners In Care's central Oregon area of service coverage including LaPine, Crescent, Christmas Valley, Prineville, Madras, Sisters.
- Additional: Bilingual desire
- Employees benefits
- Two medical plan options
 - Two dental plan options
 - Life & Disability
 - Vision
 - Employee Assistance Program
 - Flexible Spending Plans
 - Aflac and Legal Shield (both voluntary)
 - MASA – voluntary transportation benefit
 - 403b retirement savings with employer match
 - Paid time off
 - Comprehensive orientation and ongoing education and support
 - Fun social gatherings and celebrations

Partners In Care is an Equal Opportunity Employer dedicated to providing a diverse, equitable, and inclusive work environment. We do not discriminate on the basis of race, color, national origin, physical characteristics, age, religion, creed, gender, gender expression, sexual orientation, marital status, mental or physical disability, or veteran status. In accordance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973, the organization provides reasonable accommodation to assist individuals in performing their essential duties required by their job. All qualified candidates legally able to work in the United States are encouraged to apply.

Where Applications can be Delivered

jenniferb@partnersbend.org