

Agency Name

Willamette Vital Health

Position Title

RN Hospice

City where Position is Located

Salem

Position Description

RN Hospice Case Manager, Full-Time

Willamette Vital Health, previously known as Willamette Valley Hospice, is a non-profit business that helps families through one of the most difficult times of their lives – losing a loved one.

Why work for us? Our Admission's Liaison, Arlene B. says it best: "It's not just a job, it is a calling. We are not just employees, we are family"

The comfort, compassion, teaching, and empowerment you provide as an RN Case Manager can help hospice patients and their families make the most of their time left together. We're looking for hospice nurses that want to use their passion and expertise as part of a team to provide the best care possible for hospice patients.

Successful candidates will be available full-time, (40 hrs) Monday through Friday or part-time (20 to 29 hours per week) with occasional evening and on-call hours. Compensation is commensurate with experience. For full-time RN hires we are offering a \$5,000 sign-on bonus and for part-time RN hires we are offering a \$2,500 sign-on bonus.

Duties

- Fully use your professional skills and training, including critical thinking, teaching and assessment skills as you provide services to patients, families and caregivers in their own homes and facilities
- Use your teaching skills to empower family caregivers as you guide them through the end-of-life journey and help them identify their options for care to optimize quality of life
- Coordinate the care of hospice patients, working as part of an interdisciplinary team to meet the holistic needs of the patient and their family/caregivers
- Provide caring, professional nursing services to hospice patients as indicated by the plan of care you develop with the interdisciplinary team
- Perform initial and ongoing assessments of patients, developing and revising the plan of care as needed
- Provide timely documentation and communication of assessments, planning and interventions
- Manage your own daily schedule working within the guidelines of agency policy and hospice regulatory requirements

Requirements

- Current Oregon RN license is a must.
- Minimum one year of recent clinical experience as RN. We prefer two years of hospice, oncology and/or home health experience
- Prefer certification as Hospice and Palliative Care Nurse
- Must be fully vaccinated against COVID-19
- Current CPR certification
- Possess excellent clinical nursing skills, superior ability to problem-solve, and commitment to continued learning and skill improvement
- Must be willing to work in a variety of patient settings: care facilities, hospitals, patient homes, as well as work out of the WVH office when necessary
- Must be vaccinated for COVID 19
- Ability to excel in high-stress situations and manage multiple priorities
- Computer competency and electronic medical recording keeping experience
- Ability to regularly walk bend, stoop, kneel, push, pull, grasp, reach, handle, and lift up to 50 lbs unassisted

- Current Oregon driver's license, dependable transportation, and proof of current automobile insurance
- Must be able and willing to drive own vehicle to and from patient locations

Our Commitment to Our Staff

- Sign On Bonus of \$5,000 for full-time placement
- Excellent Health and Life benefits (must work a minimum of 30 hrs per week)
- 401k Plan
- Competitive salary
- Mileage Reimbursement
- Paid Time Off
- Comprehensive, 4-6 week orientation
- A challenging and rewarding career with autonomy and flexibility
- Ongoing education and support

Willamette Vital Health is an Equal Opportunity Employer dedicated to providing a diverse, equitable and inclusive work environment. We promote an environment that honors our staff, patients, and those we serve. We do not discriminate on the basis of race, color, national origin, physical characteristics, age, religion, creed, gender, gender expression, sexual orientation, marital status, mental or physical disability, or veteran status. All qualified candidates legally able to work in the United States are encouraged to apply.

Where Applications can be Delivered

Please send your resume to Careers@wvh.org or visit our website at www.wvh.org