

Agency Name

St. Charles Health System

Position Title

Hospice Advance Practice Provider (Nurse Practitioner)

City where Position is Located

Bend

Position Description**POSITION OVERVIEW:**

Hospice Advance Practice Provider (Nurse Practitioner) works as a member of the interdisciplinary care team to provide comprehensive hospice services. The nurse practitioner role for the team is to provide palliation and symptom management of the terminal condition. Provides evaluation and assessment of the health history, diagnosing medical conditions, and prescribing medication treatments. Collaborates with patient, families, and the interdisciplinary team to develop the plan of care. Under the supervision of the hospice physician, will visit patients, complete physical assessments, perform face to face assessments and evaluates hospice eligibility.

DEPARTMENT SUMMARY:

St. Charles Hospice provides end of life care services to patients and their families. Hospice addresses the physical, emotional, mental and spiritual needs of patient and family from admission through bereavement utilizing an interdisciplinary approach to care that includes physicians, nurse practitioners, registered nurses, chaplains, aide's social workers, volunteers and counselors.

ESSENTIAL FUNCTIONS AND DUTIES:**Clinical Duties:**

Provides medical care, palliates and manages terminal illness in compliance with the state Nurse Practice Act under the supervision of the hospice medical director.

Completes the hospice face to face visit requirements prior to the third and subsequent hospice benefit period to assess hospice eligibility based upon hospice conditions of participation and local coverage determinations.

Provides clinical information to the hospice medical director for interpretation for eligibility for hospice recertification.

Completes history and physical examinations by evaluating the patient's medical condition and health history, ordering and interpreting results from laboratory and diagnostic test, diagnosing health conditions and documents the findings.

Manages health conditions and terminal illnesses by prescribing medications and/or treatments, obtaining consultations, making referrals and coordinating hospice care services.

Makes recommendations to the hospice medical director regarding patient eligibility for certification and recertification for hospice care.

Reviews clinical information, coordinates and oversees patient care in consultation with the hospice interdisciplinary team and other healthcare practitioners.

Consults with the patients attending physician, the hospice medical director, and other healthcare practitioners regarding ongoing care needs, and medical management.

Completes, maintains and submits accurate and timely relevant clinical notes, physical assessment examination notes, medical orders and other collaboration notes.

Educates and/or counsels patients, families and/or caregivers in preventative care, medical problems, psychological problems, spiritual problems and end-of-life issues in conjunction with the interdisciplinary team to meet the total needs for the patient and family.

Works in cooperation with the hospice interdisciplinary team, patient, and family to identify goals of care.

Education of staff and coworkers.

Attends and participates in hospice quality meeting as requested.

Participation in on-call coverage with the physician team.

Attends and participates in hospice interdisciplinary team meetings.

Assist in the development of standards of care.

Adhere to the practice of confidentiality regarding patients, families, staff, and the organization.
Serves as a medical resource to hospice staff, patients, families and attending physicians regarding pain and symptom management for patients with advanced illnesses.
Conducts all activities with the highest standards of professionalism and confidentiality. Complies with all applicable laws, regulations, policies and procedures, supporting the health system's corporate integrity efforts by acting in an ethical and appropriate manner, reporting known or suspected violations of applicable rules, and cooperating fully with all company investigations and proceedings.
Ensures consistent clinical and technical excellence and superior customer services. Delivers customer services and/or patient care in a manner that promotes goodwill, is timely, efficient and accurate.
Meet productivity standards supportive of organizational goals.
Acts as a liaison with referring providers and facilities throughout the region to build relationships and maximize hospice referrals through outreach and collaboration

Essential Functions:

Act as a leader and supports departmental goals and the vision, mission and values of the St. Charles Health System in all respects
Provide customer service in a manner that promotes goodwill, is timely, efficient and accurate
Create a healing environment that supports all aspects of care, respects the wholeness of the individual, and demonstrates therapeutic presence through attitudes and behaviors that enhance the safety and care experience for patients, caregivers and guests
Support Value Improvement Practice (VIP- Lean) principles of continuous improvement with energy and enthusiasm, functioning as a champion of change; Contribute as necessary to assist in policy formation for the organization
Participate in creating intentional relationships, and put a high level of focus on attitudes and behaviors that enhance the care experience
Is familiar with the organization structure, communications systems and billing process, completing billing and coding documentation within assigned time
Conduct all activities with the highest standards of professionalism and confidentiality. Complies with all applicable laws, regulations, policies and procedures, supporting the health system's corporate integrity efforts by acting in an ethical and appropriate manner, reporting known or suspected violations of applicable rules, and cooperating fully with all health system's investigations and proceedings
Keep all licenses and appropriate certifications current and unrestricted to maintain privileges at a St. Charles Health System hospital sufficient to permit performance of job duties
Increase understanding and collaboration throughout the medical community
Maintain compliance of hospital's Medical Staff Bylaws, Rules and Regulations, as required by SCHS Board of Directors

EDUCATION

Required:

Successful completion of an approved Nurse Practitioner course of study and certification as appropriate to the incumbent's license
Complete annual fire/safety, etc. education in-services as requires
Attends mandatory educational offerings as described in SCHS policies/procedures and/or as required by other regulatory bodies
Complete annual CME as required to maintain license and appropriate Board certification
Complete assigned Computer Based Learning modules in a timely manner

Preferred:

Previous CME's focused on hospice and palliative care

LICENSURE/CERTIFICATION/REGISTRATION

Required:

Unrestricted Nurse Practitioner licensure in the state of Oregon.
Nurse Practitioner requires AANC, NCC or AANP, AMCB certification.
Unrestricted Federal DEA number registered in Oregon
Unrestricted ability to participate in Medicare / Medicaid, or other federal or state governmental health care

programs

Valid driver's license and the ability to meet SCHS driving requirements

Current BLS certification required

If provider will practice sedation, moderate or deep, ACLS certification is also required

Additional certifications may be required based on privileges granted to provider by Medical Staff Services at SCHS Inpatient locations

Preferred:

Hospice and Palliative Nurse Certification

EXPERIENCE

Required:

Minimum of 1 year relevant experience as Nurse Practitioner

Inpatient management experience

Experience managing patients with life-limiting illness

Experience using EMR (Electronic Medical Records) software

Advanced written and verbal communication skills to effectively interact with a diverse population and professionally represent St. Charles Health System

Experience working in a team environment and proven ability to collaborate, manage facilitation and consensus building among health care professionals and agencies to achieve expected results

Preferred:

1 year clinical experience in a clinic or acute care setting

Experience providing consultative services

Palliative care or hospice experience

Epic EMR software experience

Where Applications can be Delivered

Please contact Isaac Harris, Provider Recruiter for St. Charles Medical Group at

iaharris@stcharleshealthcare.org or apply online at <http://www.stcharleshealthcare.org/For-Professionals/Careers/Provider-Careers>